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30 July 1993

Professor Jim Downey
President, University of Waterloo

and

Professor Jim Kalbfleisch
Vice-President Academic and Provost, University of Waterloo

Dear President Downey and Vice-President Kalbfleisch:

Professor Jack Edmonds telephoned me last Wednesday evening to say that you had accepted, on behalf of the University, the out-of-court settlement of his case that he had proposed the preceding week.

I do not know the process of decision-making that led to your accepting his proposed settlement, nor do I know the details of the settlement itself, except that it provides for his reinstatement to the University faculty in a way that is satisfactory to him.

This is to thank both of you for the parts you undoubtedly both played in bringing this case to a mutually agreeable resolution, without the expense and pain of further court proceedings. You have given all UW faculty a good reason to feel pride in this university, and optimism for its future under your leadership.

Sincerely yours,

K. Westhues
Professor