# The Anatomy of an Academic Mobbing

# Joan Friedenberg

Florida Atlantic University

## **ABSTRACT**

This lecture begins by escorting listeners, via vivid detail, through a university mobbing. It proceeds to discuss the current state of the research on workplace mobbing, identifying important lacunae. It concludes by presenting examples of how scholars from virtually any discipline can address these lacunae, to the benefit not just of their vitae, but of the quality of life at their workplaces and in workplaces worldwide.

### BIO

Joan Friedenberg is Professor of Bilingual Education at Florida Atlantic University, and Professor Emerita of Linguistics at Southern Illinois University. She earned her BA in International Studies from Utica College of Syracuse University, her MA and PhD from the University of Illinois as a US Department of Education Bilingual-Bicultural Fellow. She is author or co-author of 15 books and monographs, 50 articles and chapters, and over 80 papers, mostly on multilingualism, language policy, and the language needs and rights of all Americans — indigenous, immigrant and English-speaking alike. An activist scholar, she has testified before state and national legislatures on the needs of language-minority children and adults. She developed the first bilingual teacher-certification program in Illinois and successfully organized parents in a rural community to establish the first two-way bilingual immersion program in the southern part of the state.

She began her studies of workplace mobbing after experiencing this devastating phenomenon herself at Southern Illinois. From 2002 to 2008, she led the anti-mobbing movement on that campus, a multi-faceted campaign widely publicized across the United States, leading to dramatic administrative change.

#### THE HECTOR HAMMERLY MEMORIAL LECTURE

Argentine-born and American-educated, Hector Hammerly (1935-2006) immigrated to Canada in 1965, to join the charter faculty of Simon Fraser University, where he was Professor of Linguistics, specializing in bilingual education. He took early retirement in 1997. This lecture in his memory is supported by a bequest from his estate, and is co-sponsored by the Department of Sociology, as part of its annual colloquium series, and by the Program in Peace & Conflict Studies. For further info contact Ken Westhues (519.888.4567, ext 33660, or kwesthue@uwaterloo.ca).

RECEPTION FOLLOWS, 5:00 - 6:00 PM, PAS 3005 (LOUNGE, 3RD FLOOR)